EXTENDED TO NOVEMBER 15, 2022

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Open to Public

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

and ending A For the 2021 calendar year, or tax year beginning D Employer identification number Check if applicable: C Name of organization Address change MARY'S MEALS USA, INC. Name Ichange 33-1215331 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ 75 ORCHARD STREET 800-385-4983 9,784,357. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended BLOOMFIELD, NJ 07003 H(a) Is this a group return Applica-F Name and address of principal officer: JACOB ALLEN Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? ____ Yes __ Tax-exempt status: X = 501(c)(3) = 501(c)) **◄** (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: ► WWW.MARYSMEALSUSA.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2008 M State of legal domicile: FL Part I Summary Briefly describe the organization's mission or most significant activities: TO RAISE DONATIONS TO (I) Governance PROVIDE A DAILY MEAL IN A PLACE OF EDUCATION FOR CHILDREN IN THE Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 10 Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 23 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 750 6 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 9,213,072. 9,783,727. Contributions and grants (Part VIII, line 1h) Revenue 9 Program service revenue (Part VIII, line 2g) О. 0. 2,898. 625. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 10. 11 9,215,980. 9,784, Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 7,722,249. 8,044,332. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,086,087. .300,103. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 282,580. 324,656. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 9,090,916. 9,669,091. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 125,064. 115,266. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 2,680,184. 3,234,334. 20 Total assets (Part X, line 16) 938,201. 377,085. Total liabilities (Part X, line 26) 741.983. 857,249 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign CHAIRMAN Here

JACOB ALLEN, Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature self-employed <u>P00746867</u> HARRISON PEREIRA 05/13/22 Paid Firm's name ► TAIT, WELLER & BAKER LLP Firm's EIN ▶ 23-1144520 Preparer Firm's address ▶ 50 SOUTH 16TH STREET, SUITE 2900 Use Only PHILADELPHIA, PA 19102 Phone no. 215-979-8800 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Pa	statement of Program Service Accomplishments	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
		X
1	Briefly describe the organization's mission:	
	TO RAISE DONATIONS TO (I) PROVIDE A DAILY MEAL IN A PLACE OF EDUCATION	
	FOR CHILDREN IN THE WORLD'S POOREST COMMUNITIES; (II) OCCASIONALLY	
	PROVIDE RELIEF FOR THOSE SUFFERING, IN ANY PART OF THE WORLD, AS A	
	RESULT OF HUMANITARIAN CRISES - CONTINUED ON PAGE 35	
2	Did the organization undertake any significant program services during the year which were not listed on the	١
	prior Form 990 or 990-EZ?	NO
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	.
3	· · · · · · · · · · · · · · · · · · ·	NO
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 8,044,332. including grants of \$ 8,044,332.) (Revenue \$	
4a	(Code:) (Expenses \$ 8,044,332. including grants of \$ 8,044,332.) (Revenue \$ MARY'S MEALS USA PROVIDES GRANTS TO MARY'S MEALS INTERNATIONAL (MMI) TO	$\overline{}$
	FUND ITS SCHOOL FEEDING PROGRAMS GLOBALLY. THE SCHOOL FEEDING PROGRAM	
	PROVIDES A DAILY MEAL IN A PLACE OF EDUCATION TO CHRONICALLY POOR	
	CHILDREN, ATTRACTING THEM TO THE CLASSROOM WHERE THEY CAN GAIN A BASIC	
	EDUCATION THAT PROVIDES AN ESCAPE ROUTE FROM POVERTY. SCHOOL FEEDING	
	PROJECTS ARE SET UP IN SOME OF THE WORLD'S POOREST COMMUNITIES, WHERE	
	POVERTY AND HUNGER PREVENT CHILDREN FROM GAINING AN EDUCATION. PROJECT	
	LOCATIONS ARE HOUSED IN PRIMARY SCHOOLS AND EARLY CHILDHOOD DEVELOPMENT	
	CENTERS IN 20 COUNTRIES AROUND THE WORLD. THE MEALS REDUCE HUNGER FOR	
	BOTH BOYS AND GIRLS, INCREASES SCHOOL ENROLLMENT, REDUCES CHILDREN'S	
	WORRY ABOUT BEING HUNGRY, AND ALLOWS CHILDREN TO BE MORE ABLE TO	
	PARTICIPATE IN THEIR LESSONS. MMUSA PROVIDED MARY'S MEALS INTERNATIONAL	
	0.4.5	<u> </u>
4b	(Code:) (Expenses \$917,576. including grants of \$) (Revenue \$) MARY'S MEALS USA ALSO FOCUSES ON EDUCATION AND AWARENESS RAISING	— '
	PROGRAMS IN THE US ON THE IMPACT OF CHILD HUNGER AND THE IMPORTANCE OF	
	SCHOOL FEEDING PROGRAMS. THIS AWARENESS-RAISING PROGRAM PORTION OF THE	
	WORK ALLOWS THE OPPORTUNITY FOR MORE US VOLUNTEERS TO JOIN MARY'S MEALS	
	AND BECOME ADVOCATES FOR CHILDREN IN POVERTY. STAFF AND VOLUNTEERS	
	VISIT SCHOOLS, GROUPS, AND ORGANIZATIONS TO GIVE PRESENTATIONS ABOUT	
	THE WORK OF MARY'S MEALS. MARY'S MEALS USA PROVIDES DOCUMENTARY FILMS,	
	BROCHURES, AND OTHER MATERIALS TO SUPPORT THESE EFFORTS. REGULAR EMAILS	;
	AND LETTERS ARE SENT TO THOSE WHO HAVE REQUESTED UPDATES SO THE	
	INFORMATION CAN BE SHARED IN THEIR COMMUNITIES.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
	,,,,,,	<u> </u>
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 8,961,908.	

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132002 12-09-21

Form 990 (2021) MARY'S MEALS USA, Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(c) or 4047(a)(1) (other than a private foundation)? 1				Yes	No
2 Ix bit the organization complete Schedule of Contributors? See instructions 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? (if "Yes," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization rapage in lobbying activities, or have a section 501(h) election in effect during the text year? If "Yes," complete Schedule C, Part II 5 Is the organization associan 501(c)(4), 501(c)(5), or 501(c)(6),	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? #**Ps**, "complete Schedule C, Part II.** Section 50**(Cl(3) organizations. Did the organization engage in lobbying activities, or have a section 50**(thi) election in effect during the tax year? #**Yes**, "complete Schedule C, Part II.** Is the organization a section 50**(tel)(40, 100**(cl)), 60**(cl)(50**), 60**(c		If "Yes," complete Schedule A	1		
A Section 50(R)(3) reginations, Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tox yea? If "Yes," complete Schedule C, Part II 4	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
4	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
during the tax year? If "Yea," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98 19? ("Yes," complete Schedule C, Part III Did the organization maintain any doors advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or invostment of amounts in such funds or accounts? ("Yes," complete Schedule D, Part II Did the organization receive or hold a conservation assement, including easements to preserve open space, the environment, historic land areas, or historic structures? ("Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? (! "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, dobt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? ("Yes," complete Schedule D, Part V III If the organization report an amount for land, buildings, and equipment in Part X, line 10? ("Yes," complete Schedule D, Part V III Did the organization report an amount for investments - other securities in Part X, line 19; theys," complete Schedule D, Part V III Did the organization report an amount for investments - other securities in Part X, line 19; theys, "complete Schedule D, Part X III Did the organization report an amount for other liabilities in Part X, line 19; theys," complete Schedule D, Part X III Did the organization report an amount for other liabilities in Part X, line 19; that is 5% or more of its total assets reported in Part X, line 16? ("Yes," complete Schedule D, Part X III		public office? If "Yes," complete Schedule C, Part I	3		X
5 Is the organization a section 501(c)(A), 501(c)(S), or 501(c)(G) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? ("Pres," complete Schedule C, Part III but the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? ("Pres," complete Schedule D, Part II Did the organization reaches or hold a consensation assement, including assements to preserve open space, the environment, historic land areas, or historic structures? ("Pres," complete Schedule D, Part II 7 X X Bid the organization report an amount in IP art X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit consening, debt management, credit repair, or debt negotiation services? ("Pres," complete Schedule D, Part IV 10 Did the organization report an amount for allocations is "Pres," then complete Schedule D, Part X V 11 If the organization server to any of the following questions is "Pres," then complete Schedule D, Part X V, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10; "Pres," complete Schedule D, Part X V 11 If X V 11	4				
similar amounts as defined in Rev. Proc. 88-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization neceive or hold a conservation essement, including easements to preserve open space, the environment, historical advances, or including easements to preserve open space, the environment, historical advances, or including easements to preserve open space, the environment, historical advances or including easements to preserve open space, the environment, historical advances of the part III of the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III of the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III of the organization in amount in Part X, line 121, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, in organization, clidestly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V organization in eport an amount for land, buildings, and equipment in Part X, line 12? If "Yes," complete Schedule D, Part VIII or Did the organization report an amount for investments - other securities in Part X, line 12? If "Yes," complete Schedule D, Part VIII or Did the organization report an amount for investments - program related in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII or Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III or Did the organization report a		during the tax year? If "Yes," complete Schedule C, Part II	4		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "I'ves," complete Schedule D, Part I I Did the organization received or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II I Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not lated in Part X, ir provide credit counsoling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV I If the organization services or in quasi endowments? If "Yes," complete Schedule D, Part V I I If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V I I I I the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI I Did the organization report an amount for investments - organization assess reported in Part X, line 16? If "Yes," complete Schedule D, Part VI I Did the organization report an amount for investments - organization assess reported in Part X, line 16? If "Yes," complete Schedule D, Part VI I Did the organization report an amount for other liabilities in Part X, line 12; If "Yes," complete Schedule D, Part VI I Did the organization report an amount for other sasets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X I Did the organization report an amount for other assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X I Did the organization in separate, independent audited financial statements for the tax year? 10 Did the organization in Part X, independent audited financial statements for th	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
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The different properties of hold a conservation easement, including easements to preserve open space, the environment historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Schedule D, Part III Schedule D, Part	6				
But the environment, historic land areas, or historic structures? // **Yes, ** complete Schedule D, **Part III** But the organization maintain collections of works of art, historical treasures, or other similar assets? // **I*Yes, ** complete Schedule D, **Part III** Did the organization report an amount in Part X, line 21, for escrow or custodial account lability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? // **I*Yes, **complete Schedule D, **Part IV** Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? // **I*Yes, **complete Schedule D, **Part V** Did the organization report an amount for land, buildings, and equipment in Part X, line 10? // **I*Yes, **complete Schedule D, **Part VIII** Did the organization report an amount for investments - other securities in **Part X, line 10? // **I*Yes, **complete Schedule D, **Part VIII** Did the organization report an amount for investments - program related in **Part X, line 13, that is 5% or more of its total assets reported in **Part X, line 16? // **I*Yes, **complete Schedule D, **Part VIII** Did the organization report an amount for other assets in **Part X, line 15, that is 5% or more of its total assets reported in **Part X, line 16? // **I*Yes, **complete Schedule D, **Part VIII** Did the organization si separate or consolidated financial statements for the tax year? // **I*Yes, **complete Schedule D, **Part X** Did the organization si separate or consolidated financial statements for the tax year? // **I*Yes, **complete Schedule D, **Part X** Did the organization obtain separate, independent audited financial statements for the tax year? // **I*Yes, **complete Schedule D, **Part X** Did the organization in expert an amount for the **I*Yes, **complete Schedule D, **Part X** Did the organization in account of the **I*Yes, **complete Schedule D, **Part X** Did the orga		provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
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9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
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If "Yes," complete Schedule D, Part IV 10 10 the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "yes," complete Schedule D, Part V 10 X 11 the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X 11b	9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
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If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III d Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 11d	10				
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Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X	10		15	x	
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Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X			16		x
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 18 X 19 X	17				
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X	••		17		x
1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 18 X 19 X	18	·	· •		
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X	. •		18		X
complete Schedule G, Part III	19		<u> </u>		
complete constant of the time	. •		19		X
	20a				
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		·			
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					
domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II X			21		X

Form 990 (2021) MARY'S MEALS USA, INC.

Part IV Checklist of Required Schedules (continued)

	(SOMMOS)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			. ,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_		\ \
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		₩.	
Pai	Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
	Check if Schedule O contains a response or note to any line in this Part V			
	Check it Contiduie C contains a response of note to any line in this Fart v		Van	Na
4.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1 U Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C		1c	Х	
	(gambling) winnings to prize winners?		990	(0004)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 23								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х					
b	If "Yes," enter the name of the foreign country								
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?								
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		X					
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c							
	any contributions that were not tax deductible as charitable contributions?	6a		Х					
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
_	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	0.5							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
Ŭ	to file Form 8282?	7c		х					
А	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
		7e		Х					
_	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
_									
8									
0									
9	sponsoring organization nave excess business noidings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8							
	Did the analysis of angular transfer and a second state of the distribution and an analysis of 40000	9a							
a		9b							
10	Section 501(c)(7) organizations. Enter:	90							
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-							
		-							
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against	-							
b									
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-							
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
а	Note: See the instructions for additional information the organization must report on Schedule O.	154							
h	Enter the amount of reserves the organization is required to maintain by the states in which the								
b									
_		-							
	Enter the amount of reserves on hand Did the exemplation receive any payments for indeed template and when the tay year?	110		Х					
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "You " has it filed a Form 720 to report those payments? (filed a Form 720 to report these payments?)	14a		 ^					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х					
excess parachute payment(s) during the year?									
46	If "Yes," see the instructions and file Form 4720, Schedule N.	40		X					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16							
47	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							

3174.001

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		<u>X</u>			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		<u>X</u>			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u>			
6	Did the organization have members or stockholders?	6		<u> </u>			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		v			
	more members of the governing body?	7a		<u> </u>			
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	76		Х			
0	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		$\stackrel{\mathbf{\Lambda}}{\longrightarrow}$			
8 a		8a	Х				
b	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD					
J	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
	(Mile Goodsh B rogasote information about policies het rogalies by the internal historiae Gode)		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X				
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	on Schedule O how this was done	12c	X				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4=	Х				
a	The organization's CEO, Executive Director, or top management official	15a	X				
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b	^				
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
ıva	taxable entity during the year?	16a					
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100					
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure		·				
17	List the states with which a copy of this Form 990 is required to be filed ▶AK, AL, AR, CA, CO, CT, FL, GA, HI	,IL,	ΚS,	KY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)section 6104 requires an organization or organization for the following and 990-T (section 501(c)(3)section 6104 requires and 990-T (section 6104 requires an	only) a	availab	le			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	CAROLYN FITZPATRICK - 800-385-4983						
	75 ORCHARD STREET, BLOOMFIELD, NJ 07003	Ганна	990	(0001)			

3174.001

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)				nne	Reportable	Reportab l e	Estimated
	hours per	box				s both	n an	compensation	compensation	amount of
	week	-				rrus	lee)	from	from related	other
	(list any hours for	or director				_		the organization	organizations (W-2/1099-M I SC/	compensation from the
	related	9e Or 1	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee	Institutional trustee		oyee	Highest compensated employee		1099-NEC)	,	and related
	below	vidua	itutio	cer	Key employee	hest c	Former			organizations
	line)	Ipul	Inst	Officer	Key	e Eig	휸			
(1) LEAH SWINDON	40.00	ł						07.400	•	00 505
EXECUTIVE DIRECTOR	40.00			X				97,100.	0.	23,787
(2) KEN KANDIGIAN	40.00	-		7.7				00.064	•	2 227
CFO	1 00			Х				92,264.	0.	3,227
(3) JACOB ALLEN	1.00	x		37					0.	0
CHAIRMAN (4) ALISON KLEIN	1.00	_		Х				0.	0.	0
SECRETARY	1.00	X		х				0.	0.	0
(5) MAGNUS MACFARLANE BARROW	1.00	^		Λ				0.	0.	0
PRESIDENT	1.00	X		Х				0.	0.	0
(6) MICHAEL GEORGE	1.00	122		22				0.	0.	0
DIRECTOR	1.00	X						0.	0.	0
(7) JOSETTE PERSSON	1.00								.	-
DIRECTOR		x						0.	0.	0
(8) KATHERINE MALONEY	1.00								-	
DIRECTOR		x						0.	0.	0
(9) AYLA FARNOS	1.00									
DIRECTOR		x						0.	0.	0
(10) DANIEL HEBERT	1.00									
DIRECTOR		Х						0.	0.	0
(11) ENRICA ARENGI BENTIVOGLIO	1.00									
DIRECTOR		Х						0.	0.	0
(12) GIL KIRKPATRICK	1.00	1								
DIRECTOR		Х						0.	0.	0
		1								
		-								
		-								
	-	1								
	+									
		1	l							

Form **990** (2021)

Section A. Officers, Directors, Tru		<u>ploy</u>	ees,			ghe	st C						
(A)	(B)				C)	_		(D)	(E)			(F)	
Name and title	Average	(dc		Pos heck		า e than -	one	Reportable	Reportable		l	timated	
	hours per					is botl or/trus		compensation	compensation		l	nount of	
	week (list any	\vdash	T .	I	T	T	T	from	from related		l	other	
	hours for	Individual trustee or director				L		the organization	organizatior (W-2/1099-MI)			pensations om the	חי
	related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC		l	anizatior	า
	organizations	truste	Institutional trustee)ee	Highest compensated employee		1099-NEC)	10001120	' I	_	d related	
	below	idual	ution	<u> </u>	Key employee	est co	, La	1			l	anization	
	line)	Indiv	Instit	Officer	Key e	High	Former						
		L											
		L											
		L											
		L											
		L											
		╙											
		上											
1b Subtotal								189,364.		0.	2	7,014	
c Total from continuation sheets to Part \	II, Section A							0.		0.	<u></u>		<u>0.</u>
d Total (add lines 1b and 1c)								189,364.		0.	2	7,014	<u>1.</u>
2 Total number of individuals (including but	not limited to th	iose	liste	d ab	oove	e) wh	no re	eceived more than \$100,	000 of reportabl	е			_
compensation from the organization													0
										,		Yes 1	No
3 Did the organization list any former office			-		-		_		-				
line 1a? If "Yes," complete Schedule J for											3		X
4 For any individual listed on line 1a, is the s	•							•	he organization				
and related organizations greater than \$15											4		X
5 Did any person listed on line 1a receive or	•				-			-	dual for services				
rendered to the organization? If "Yes." co Section B. Independent Contractors	mplete Schedul	e <i>J f</i>	or si	ıch ı	pers	son					5		X
<u> </u>					4		11		2100 000 of our				_
1 Complete this table for your five highest c										pensai	tion iro	orn	
the organization. Report compensation fo	the calendar y	<u>ear e</u>	enair	ig w	ntn c	or wi	ıtnın		ear.				
(A) Name and busines	s address	Nτ	INC	7				(B) Description of s	ervices	l c	(C Comper	nsation	
			2111										_
													_
										1			
							\dashv						
										1			
2 Total number of independent contractors	including but n	ot lir	nited	d to	thos	se lis	sted	above) who received me	ore than				
\$100,000 of compensation from the organ	-	2 + III)							
# 100,000 of compondation from the organ						-						000 (00	

Form **990** (2021)

		Check if Schedule O contains a response or	r note to any lin	e in this Part VIII			
		·	•	(A)	(B)	(C) Unrelated	(D) Revenue excluded
				Total revenue	Related or exempt function revenue	business revenue	from tax under
							sections 512 - 514
ध्र ध्र	1 a	Federated campaigns 1a					
ğä	k	Membership dues 1b					
S, d	C	Fundraising events					
∄a	(Related organizations1d					
S, E	•	Government grants (contributions)	200,000.				
i di	f	All other contributions, gifts, grants, and					
혈		similar amounts not included above 1f 9 , 5	83,727.				
Contributions, Gifts, Grants and Other Similar Amounts	ç	Noncash contributions included in lines 1a-1f	L54,844.				
<u>දු පි</u>	ŀ	Total. Add lines 1a-1f		9,783,727.			
		_	Business Code				
ဗ	2 8	·					
<u>₹</u> 9	k	·					
S I	C	:					
ğ a	(·					
Program Service Revenue	•						
ا ت	-	All other program service revenue					
	ç	Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes		605			605
		other similar amounts)		625.			625.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
	k	Less: rental expenses 6b					
	C	Rental income or (loss)					
	C	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	k	Less: cost or other basis					
ne		and sales expenses 7b					
her Revenue	C	Gain or (loss) 7c					
- &	•	Net gain or (loss))				
je	8 8	Gross income from fundraising events (not					
ㅎ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events	<u></u>				
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities)				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
-		Net income or (loss) from sales of inventory	<u></u>				
<u>o</u>		<u> </u>	Business Code	-			
Miscellaneous Revenue	11 a	MISCELLANEOUS REVENUE	900099	5.			5.
	k						
B šč	(
Ĕ	(All other revenue		5.			
		Total Add lines 11a-11d		9,784,357.	0.	0.	630.
	12	Total revenue. See instructions		<i>J,104,331.</i>	<u> </u>	U •	0.3 U •

Continue FO1(a)(2) and FO1(a)(4) argumizations must complete all calumns. All other argumizations must complete

	Check if Schedule O contains a respons		<i>r organizations must con</i> his Part IX	proce column p y	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			<u></u>	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	8,044,332.	8,044,332.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	216,378.	131,484.	55,967.	28,927
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	828,293.	503,319.	214,240.	110,734
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	18,304.	11,123.	4,734. 37,631.	2,447 19,450
9	Other employee benefits	145,488.	88,407.	37,631.	19,450
10	Payroll taxes	91,640.	55,686.	23,703.	12,251
11	Fees for services (nonemployees):				
а	Management				
b	Legal	3,455.		3,455.	
С	Accounting	6,252.		6,252.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	E4 066	42 650	10 500	0 600
	column (A), amount, list line 11g expenses on Sch O.)	71,866.	43,670.	18,588.	9,608
12	Advertising and promotion	100 262	60.700	14 010	22.224
13	Office expenses	100,263.	62,729.	14,210.	23,324
14	Information technology	12,887.	7,380.	3,800.	1,707
15	Royalties	17 006	2 221	12 550	2 006
16	Occupancy	17,986. 6,723.	2,331. 4,777.	13,559.	2,096
17	Travel	0,723.	4,///•	658.	1,288
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	8,237.	5,853.	806.	1,578
19	Conferences, conventions, and meetings	0,23/•	3,633.	800.	1,576
20 21	Interest				
21	Payments to affiliates				
22 22	. · · · · · · · · · · · · · · · · · · ·	10,299.			10,299
23 24	Insurance Other expenses. Itemize expenses not covered	10,299•			10,299
24	above. (List miscellaneous expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	ONLINE PROCESSING FEES	71,688.			71,688
b	REGISTRATION FEES	5,576.			5,576
c	SUBSCRIPTIONS	1,345.	817.	348.	180
d	BROKERAGE FEES	190.			190
-	All other expenses	7,889.		6,203.	1,686
25	Total functional expenses. Add lines 1 through 24e	9,669,091.	8,961,908.	404,154.	303,029
<u> 26</u>	Joint costs. Complete this line only if the organization	-	-		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	32,735.	19,641.	0.	13,094

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 100. 100. 1 Cash - non-interest-bearing 2,361,162. 3,213,262. 2 Savings and temporary cash investments 300,000. Pledges and grants receivable, net 3 17. 30. Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net Inventories for sale or use 8 10,808. 12,627. Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 16,600. basis. Complete Part VI of Schedule D ______ 10a 16,600. 0. 0. b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments • other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 8,315. 8,097. Other assets. See Part IV, line 11 15 15 3,234,334. 2,680,184. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 98,201. 107,085. Accounts payable and accrued expenses 17 17 1,840,000. 18 2,270,000. 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 1,938,201. 2,377,085. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🗓 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 696,663. 843,294. 27 Net assets without donor restrictions 45,320. 13,955. Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund

3,234,334. Form **990** (2021)

857,249.

31

32

33

741,983.

2,680,184.

32

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O)	1 2 3 4 5 6 7 8 9	9,78 9,66	4,3	91. 66.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		0.5		4.0			
Dai	column (B)) rt XIII Financial Statements and Reporting	10	85	7,2	<u>49.</u>			
Га					X			
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No			
1 2a	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			v				
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin							
oa	Act and OMB Circular A-133?							
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b					
			Form	990	(2021)			

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization MARY'S MEALS USA, 33-1215331 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (v) Amount of monetary (vi) Amount of other (iii) Type of organization in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, noted below, produ	oo ooproto i di t i	,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		, ,	•	. ,	. ,	
	membership fees received. (Do not						
	include any "unusual grants.")	5849760.	5419698.	7412079.	9213072.	9783727.	37678336.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5849760.	5419698.	7412079.	9213072.	9783727.	37678336.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7906064.
	Public support, Subtract line 5 from line 4.						<u> 29772272.</u>
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020 9213072.	(e) 2021	(f) Total
	Amounts from line 4	5849760.	5419698.	7412079.	9213072.	9/83/2/•	37678336.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1,174.	6,599.	14 650	2 000	625.	25 055
•	and income from similar sources	1,1/4.	0,399.	14,659.	2,898.	625.	25,955.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)		100.	75.	10.	5.	190.
11	Total support. Add lines 7 through 10		100.	75.	10.	3.	37704481.
12		etc (see instructio	nne)			12	D1104401.
	First 5 years. If the Form 990 is for the			ourth or fifth tax v	/ear as a section 5		
10	organization, check this box and stor	•	ot, occorra, triira, i	ourtin, or martax y	real as a section of	31(0)(0)	ightharpoonup
Sec	ction C. Computation of Publi		centage				
	Public support percentage for 2021 (I		<u>_</u>	column (f))		14	78.96 %
	Public support percentage from 2020					15	79.24 %
	33 1/3% support test - 2021. If the o					•	
	stop here. The organization qualifies						▶ 🔽
b	33 1/3% support test - 2020. If the		_				
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization	-	>
b	10% -facts-and-circumstances test	-			-	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	▶□
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s >

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
	Gifts, grants, contributions, and		<u> </u>	• 1			,,			
	membership fees received. (Do not									
	include any "unusual grants.")									
2	Gross receipts from admissions,									
_	merchandise sold or services per-									
	formed, or facilities furnished in									
	any activity that is related to the									
2	organization's tax-exempt purpose Gross receipts from activities that									
3	are not an unrelated trade or bus-									
	iness under section 513									
4										
4	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
_	or expended on its behalf									
5	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
	Total. Add lines 1 through 5									
78	Amounts included on lines 1, 2, and									
_	3 received from disqualified persons									
t	Amounts included on lines 2 and 3 received from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the									
	amount on line 13 for the year									
(Add lines 7a and 7b									
	Public support. (Subtract line 7c from line 6.)									
Se	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
9	Amounts from line 6									
10a	Gross income from interest,									
	dividends, payments received on securities loans, rents, royalties,									
	and income from similar sources									
ŀ	Unrelated business taxable income									
	(less section 511 taxes) from businesses									
	acquired after June 30, 1975									
	Add lines 10a and 10b									
11	Net income from unrelated business									
	activities not included on line 10b,									
	whether or not the business is regularly carried on									
12	Other income. Do not include gain									
	or loss from the sale of capital									
13	assets (Explain in Part VI.)									
	First 5 years. If the Form 990 is for the	ne organization's fi	rst second third	fourth or fifth tax	vear as a section 5	i01(c)(3) organizatio	on .			
•	check this box and stop here	io organization o n	100, 0000114, 11114,	ourar, or mar tax	your do a oconorre	o r(e)(e) organization	», ▶□			
Se	ction C. Computation of Publi	c Support Per	centage							
	Public support percentage for 2021 (I			column (fl)		15	%			
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	•			16	%			
	ction D. Computation of Inves					,	,,			
17	Investment income percentage for 20		nn (f), divided by li	ne 13. column (f))		17	%			
18										
	a 33 1/3% support tests - 2021. If the									
.50	more than 33 1/3%, check this box ar						▶ □			
,	33 1/3% support tests - 2020. If the		-							
•	line 18 is not more than 33 1/3%, che	-								
20	Private foundation. If the organization									

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
oa		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
ອນ		
9c		
30		
10a		
iva		
10b		

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

3b | 132025 01-04-22 | Schedule A (Form 990) 2021

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

Schedule A (Form 990) 2021

	dule A (Form 990) 2021 FIANT 5 MEADS OSA, TINC.		-	JJ IZIJJJI Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu-		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

emergency temporary reduction (see instructions).

	dule A (Form 990) 2021 MARY S MEALS 't V │ Type III Non-Functionally Integrated 509(nizations (continu		3-1213331 Page 7
Sect	ion D - Distributions		(OOTTENTE		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if			1	
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
<u>d</u>	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public Inspection

Name of the organization

MARY'S MEALS USA, INC.

Employer identification number 33-1215331

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		(I) Foundation della control
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		- 1. C 1.
5	Did the organization inform all donors and donor advisors in v		
_	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor action physicals approach and not for the benefit of the donor at		
	for charitable purposes and not for the benefit of the donor or impermissible private benefit?		Yes No
Pai	·	ganization answered "Yes" on Form 990 P	
1	Purpose(s) of conservation easements held by the organization		are iv, into 71
•	Preservation of land for public use (for example, recreat		a historically important land area
	Protection of natural habitat	· 📻	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form o	of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			l l
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservati	ion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial stateme	nts that describes the
Pai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Transuras or Oth	nor Similar Assats
Га	Complete if the organization answered "Yes" on Form		iei Siiiliai Assets.
			ad balanca abaat warka
ıa	If the organization elected, as permitted under FASB ASC 956		
	of art, historical treasures, or other similar assets held for pub		·
L	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 956	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items:		>
	(i) Revenue included on Form 990, Part VIII, line 1		
_		and the similar appets for financial	
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASP A		gain, provide
_	the following amounts required to be reported under FASB AS	-	• •
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,600.	1,600.	0.
d Equipment				
e Other		15,000.	15,000.	0.
Total. Add lines 1a through 1e. (Column (d) must equa	0.			

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 MARY'S MEAI Part VIII Investments - Other Securities.	LS USA, INC.	33	-1215331 Page
Complete if the organization answered "Yes	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes		11d. See Form 990, Part X, line 15.	
(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)	>	
Part X Other Liabilities. Complete if the organization answered "Yes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2021

(7) (8)

	edule D (Form 990) 2021 MARY'S MEALS USA, INC.			L215331 Pa	<u>ge 4</u>
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta		e per Return.		
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		0 504 25	_
1			1	9,784,35	7.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
a	• • • • • • • • • • • • • • • • • • • •				
b					
C					
d					Λ
е				0 701 25	0.
3	Subtract line 2e from line 1		3	9,784,35	/ •
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	7				
b	,				Λ
C	Add lines 4a and 4b			9,784,35	0.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12 rt XII Reconciliation of Expenses per Audited Financial Sta) atements With Expens	5		, , .
га	Complete if the organization answered "Yes" on Form 990, Part IV, lin		ses per neturi	1.	
_	Total expenses and losses per audited financial statements		1	9,669,09	1
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:			5,005,05	<u> </u>
2		ا مو ا			
a					
b	• • • • • • • • • • • • • • • • • • • •				
C					
d	,		0.		0.
	Add lines 2a through 2d			9,669,09	
3	Subtract line 2e from line 1		3	9,009,09	т.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-			
a					
	Other (Describe in Part XIII.)				0.
_	Add lines 4a and 4b			9,669,09	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 rt XIII Supplemental Information.	8.)	5	9,009,09	<u> </u>
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4. Dort IV lines 1h and 0h. D	ant V. line 4. Don't V	Line O. Dert VI	
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		art v, iiile 4, Part A	., IIIIe ∠, Part ∧I,	
iries	20 and 4b, and Part All, lines 20 and 4b. Also complete this part to provide a	ny additional information.			
PAI	RT X, LINE 2:				
	,				
IAN	NAGEMENT HAS REVIEWED THE TAX POSITIONS	FOR EACH OF TH	HE OPEN TA	AX YEARS	
ΓAΙ	KEN (2018-2020) OR EXPECTED TO BE TAKEN	IN THE ORGANIZ	ZATION'S 2	2021 TAX	
RE:	TURN AND HAS CONCLUDED THAT THERE ARE N	O SIGNIFICANT U	JNCERTAIN	TAX	
PO\$	SITIONS THAT WOULD REQUIRE RECOGNITION	IN THE FINANCIA	L STATEME	ENTS.	

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

Employer identification number

	RY'S MEALS US.	A, INC.				33-121533	31
Pa			ctivities Out	side the United States. Comple	ete if the organiz	zation answered "	Yes" on
	Form 990, Part I						
1	-			ds to substantiate the amount of its gran			Yes No
	the grantees eligibility to	or the grants or a	issistance, and t	the selection criteria used to award the o	grants or assist	ance? A	YesNo
2	United States.			procedures for monitoring the use of its		er assistance outs	side the
3				an be duplicated if additional space is no			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prog describe	ity listed in (d) ram service, specific type s) in the region	(f) Total expenditures for and investments in the region
3 a	Subtotal	0	0				0.
b	Total from continuation sheets to Part I	0	0				0.
С	Totals (add lines 3a						

132071 12-20-21

Schedule F (Form 990) 2021

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33-1215331

Page 2

MARY'S MEALS USA,

Schedule F (Form 990) 2021

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)							1	0	Schedule F (Form 990) 2021
(h) Description of noncash assistance									Sched
(g) Amount of noncash assistance	0	.0	.0	•0			A	A	
(f) Manner of cash disbursement	WIRE	WIRE	WIRE	WIRE			ecognized as a tax ivalency letter		
(e) Amount of cash grant	6331941.	1589295.	114,436.	7,528.			oreign country, r ion 501(c)(3) equi		
(d) Purpose of grant	UNRESTRICTED FUNDS TO FEED CHILDREN IN 19 OF THE WORLD'S POOREST (SEE P.35)	SCHOOL FEEDING.	SCHOOL FEEDING.	SCHOOL FEEDING.			Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter		
(c) Region	EUROPE	HARAN	CENTRAL AMERICA AND THE CARIBBEAN	SOUTH ASIA			is listed above that are re or for which the grantee c	r entities	
(b) IRS code section and EIN (if applicable)				v			recipient organization nization by the IRS, o	other organizations o	
1 (a) Name of organization							2 Enter total number of i exempt 501(c)(3) organ	3 Enter total number of other organizations or entities	

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2021

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2021
(g) Description of noncash assistance					Sched
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Schedule F (Form 990) 2021 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

Page 5

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

MARY'S MEALS USA UTILIZES SEVERAL METHODS TO MONITOR THE USE OF GRANT FUNDS AWARDED. THIS INCLUDES PERIODIC SITE VISITS BY MARY'S MEALS USA DIRECTORS AND STAFF AS WELL AS REGULAR REPORTS AND UPDATES ON THE MANAGEMENT AND MONITORING OF THE PROGRAMS BY MARY'S MEALS INTERNATIONAL. THE ORGANIZATION THAT MANAGES THE INTERNATIONAL WORK.

THE PROGRAMS TEAM HAVE SKILLS AND EXPERTISE BOTH IN MARY'S MEALS INTERNATIONAL AND IN-COUNTRY TEAMS, INCLUDING MALAWI, LIBERIA, KENYA AND ZAMBIA. MARY'S MEALS INTERNATIONAL OVERSEES BUDGETS, PROCUREMENT, FINANCIAL MANAGEMENT AND MONITORING OF THE PROGRAMS. THERE ARE ROBUST CONTROLS AND PROCEDURES IN PLACE, INCLUDING FOR EXAMPLE, MARY'S MEALS MONITORS REGULARLY VISITING SCHOOLS TO ENSURE THE PRECIOUS INGREDIENTS PROVIDED ARE COOKED AND SERVED CORRECTLY AND DELIVERING TRAINING AND ENCOURAGEMENT TO THE COMMUNITY VOLUNTEERS ON ISSUES SUCH AS STOCK CONTROL, SAFE HANDLING AND COOKING OF THE FOOD, CHILD PROTECTION, SANITATION, ETC. THIS ENSURES WE KEEP OUR PROMISE TO THE HUNGRY CHILDREN WHO ARE PART OF OUR MISSION, THAT THEY WILL RECEIVE A MEAL IN A PLACE OF EDUCATION EACH DAY AT SCHOOL.

REPORTING IS ALSO THOROUGH, WITH MARY'S MEALS INTERNATIONAL PROVIDING MARY'S MEALS USA WITH A COMPREHENSIVE ANNUAL REPORT INCLUDING USE OF MMUSA GRANT FUNDS AND AN OVERVIEW OF PROGRAM GROWTH AND CHALLENGES EXPERIENCED THROUGH THE YEAR. THE REPORT INCLUDES THE NAMES OF ANY IMPLEMENTING PROGRAM PARTNERS, AS WELL AS UPDATES ON ALL OF THE MMI PROGRAMS, NUMBER OF CHILDREN FED AND COST PER CHILD.

Schedule F (Form 990) 2021

Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. MARY'S MEALS INTERNATIONAL, THE SOLE MMUSA 2021 GRANT RECIPIENT OUTSIDE OF THE USA, IS SUBJECT TO AN AUDIT AND PROVIDES MARY'S MEALS USA AUDITED FINANCIAL REPORTS BY EXTERNAL INDEPENDENT AUDITORS RSM UK AUDIT LLP . PART II, COLUMN (D): REGION: EUROPE (D) PURPOSE OF GRANT: UNRESTRICTED FUNDS TO FEED CHILDREN IN 19 OF THE WORLD'S POOREST (SEE P.35) COUNTRIES. MARY'S MEALS INTERNATIONAL HEADQUARTERS IS LOCATED IN SCOTLAND. FUNDS FROM THE U.S ARE WIRED TO MMI IN SCOTLAND AND SUBSEQUENTLY DISTRIBUTED TO THE SCHOOL FEEDING PROGRAMS IN 19 OF THE WORLD'S POOREST COUNTRIES WHICH ARE: MALAWI, LIBERIA, ZAMBIA, MYANMAR, ECUADOR, HAITI, INDIA, KENYA, SOUTH SUDAN, THAILAND, UGANDA, ZIMBABWE, MADAGASCAR, ROMANIA, ETHIOPIA, LEBANON, SYRIA, BENIN AND NIGER PER THE GRANT REQUEST FOR SCHOOL FEEDING.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection **Employer identification number**

MARY'S MEALS USA, INC.

33-1215331

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu		•	s
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property		1.5	154 044				
9	Securities - Publicly traded	X	16	154,844.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other							
26	Other							
27	Other							
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for co	ontributions				
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement 29				
						\longrightarrow	Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	ll contribution, and	which isn't required to be us	ed for			
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	equires the review o	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	ofor which column (a) is chec	ked,			
	describe in Part II.							

Schedule M (Form 990) 2021

132142 11-17-21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

MARY'S MEALS USA, INC.

Employer identification number 33-1215331

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WORLD'S POOREST COMMUNITIES; (II) OCCASIONALLY PROVIDE RELIEF FOR THOSE
SUFFERING, IN ANY PART OF THE WORLD, AS A RESULT OF HUMANITARIAN
CRISES, ESPECIALLY BY PROVIDING CARE FOR ORPHANED, ABANDONED AND
VULNERABLE CHILDREN; AND (III) RAISE AWARENESS OF POVERTY ISSUES
THROUGH EDUCATION. MMUSA GRANTS SUCH DONATIONS AT THE DISCRETION OF THE
MMUSA BOARD OF DIRECTORS THROUGH MARY'S MEALS INTERNATIONAL,
HEADQUARTERED IN DALMALLY, SCOTLAND, FOR SPECIFIC COUNTRY PROGRAMS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ESPECIALLY BY PROVIDING CARE FOR ORPHANED, ABANDONED AND VULNERABLE
CHILDREN; AND (III) RAISE AWARENESS OF POVERTY ISSUES THROUGH
EDUCATION. MMUSA GRANTS SUCH DONATIONS AT THE DISCRETION OF ITS BOARD
THROUGH MARY'S MEALS INTERNATIONAL, HEADQUARTERED IN DALMALLY,
SCOTLAND, FOR SPECIFIC COUNTRY PROGRAMS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
WITH GRANTS THAT CONTRIBUTED WITH
THE GLOBAL MOVEMENT TO:
BEGIN WORKING IN YEMEN, THE 20TH PROGRAM COUNTRY
EXPAND OUR PROGRAMS IN 12 COUNTRIES, PROVIDING AN INCREDIBLE 425,209
CHILDREN WITH MARY'S MEALS FOR THE FIRST TIME EITHER WITH MEALS
IN-SCHOOL OR THROUGH COMMUNITY DISTRIBUTIONS WHILE CHILDREN DO THEIR
BEST TO LEARN FROM HOME DUE TO COVID-19.
CONTINUE TO GROW THE GLOBAL MOVEMENT THROUGH OUR NETWORK WITH VARIOUS

FUNDRAISING ACTIVITIES AND CAMPAIGNS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization **Employer** identification number 33-1215331 MARY'S MEALS USA, INC. IN 2021, COVID-19 HAS CONTINUED TO SWEEP ACROSS THE GLOBE AND NECESSARY RESTRICTIONS HAVE BEEN PLACED TO MITIGATE THE SPREAD OF THE VIRUS, INCLUDING PROLONGED SCHOOL CLOSURES IN COUNTRIES WHERE MARY'S MEALS OPERATES. DESPITE THESE CHALLENGES, WE HAVE MADE A PROMISE TO PROVIDE ONE DAILY MEAL TO THE CHILDREN WE SUPPORT, AND WE REMAIN RESOLUTE IN OUR UNWAVERING COMMITMENT TO SERVE ALL TWO MILLION CHILDREN WHO ARE PART OF OUR FEEDING PROGRAM. IN DOING SO, WE ADAPTED TO A COMMUNITY DISTRIBUTION APPROACH IN COUNTRIES WHERE SCHOOLS CLOSED DUE TO RISING COVID-19 CASES. THROUGH THIS APPROACH, MARY'S MEALS DISTRIBUTED FOOD WHICH WOULD NORMALLY BE PREPARED BY VOLUNTEERS AND SERVED TO CHILDREN IN SCHOOLS TO PARENTS AND GUARDIANS OF BENEFICIARIES TO COOK AT HOME INSTEAD. FOLLOWING A DROP IN COVID-19 CASES AND VACCINE UPDATE GLOBALLY, MARY'S MEALS IS DELIGHTED TO REPORT THAT IN MOST OF OUR PROGRAM COUNTRIES, CHILDREN HAVE BEEN ABLE TO RETURN TO THEIR CLASSROOMS AS SCHOOLS HAVE NOW REOPENED. DESPITE THE CHALLENGING CONTEXT, THE STRONG RELATIONSHIPS WE HAVE BUILT WITH COMMUNITIES WHERE WE WORK HAVE ALLOWED US TO REINSTATE OUR NORMAL SCHOOL FEEDING PROGRAM SMOOTHLY IN THOUSANDS OF SCHOOLS. MARY'S MEALS UNDERSTANDS THE IMPORTANCE OF SCHOOL FEEDING PROGRAMS IN REVERSING THE POTENTIALLY DISASTROUS EFFECTS OF COVID-19 ON SOME OF THE WORLD'S MOST VULNERABLE CHILDREN. AS A RESULT OF OUR DEEP RESOLVE TO REACH MORE CHILDREN, WE ARE THRILLED TO REPORT THAT WE ARE NOW FEEDING OVER TWO MILLION CHILDREN IN 20 COUNTRIES ACROSS OUR GLOBAL PROGRAMS. THIS A PHENOMENAL ACHIEVEMENT AND WOULD NOT BE POSSIBLE WITHOUT THE HELP MARY'S MEALS USA PROVIDED. THANKS TO SUPPORT RECEIVED, WE HAVE BEEN ABLE TO GROW FROM FEEDING IN JUST ONE SCHOOL IN MALAWI IN 2002 TO FEEDING OVER TWO MILLION CHILDREN

IN 4,750 PLACES OF EDUCATION ACROSS THE GLOBE.

Name of the organization **Employer** identification number MARY'S MEALS USA, INC. 33-1215331 THROUGHOUT 2021, OUR SCHOOL FEEDING PROGRAM GREW BY 441,082 CHILDREN, REPRESENTING A REMARKABLE 24% GROWTH RATE. THIS INCLUDES NATURAL GROWTH AND THE 425,209 CHILDREN REACHED THROUGH EXPANSIONS INTO 1,339 PLACES OF EDUCATION. THIS IS AN INCREDIBLE ACHIEVEMENT AND IS TESTAMENT TO THE EFFICIENCY OF THE MARY'S MEALS SCHOOL FEEDING MODEL AND THE HARD WORK OF OUR TEAMS GLOBALLY WHO HAVE CONTINUED TO REACH THOUSANDS OF NEW CHILDREN SAFELY AND EFFECTIVELY IN THE CONTEXT OF COVID-19 RESTRICTIONS. THANKS TO THESE EXPANSIONS, WE ARE NOW REACHING A TOTAL OF 2,279,941 CHILDREN IN 20 COUNTRIES ACROSS THE GLOBE, INCLUDING 1,665,016 CHILDREN ACROSS FOUR PROGRAM AFFILIATES AND 614,925 CHILDREN ACROSS 25 PROGRAM PARTNERS. AS PART OF WORKING TOWARDS FEEDING THE NEXT CHILD, WE ARE DELIGHTED TO REPORT THAT WE ARE NOW FEEDING IN OUR 20TH PROGRAM COUNTRY. THROUGH THESE EFFORTS, 4,400 CHILDREN ARE RECEIVING MARY'S MEALS FOR THE FIRST TIME IN THE ADEN REGION. THIS DISTRICT IS PARTICULARLY VULNERABLE AS IT IS HOME TO A LARGE NUMBER OF INTERNALLY DISPLACED PEOPLE/MARGINALIZED POPULATIONS WHO ALL EXPERIENCE EXTREMELY HIGH LEVELS OF FOOD INSECURITY. THIS INTERVENTION COULD NOT COME AT A MORE NEEDED TIME AS YEMEN'S LONGSTANDING CIVIL WAR AND INSTABILITY, WHICH WAS INTENSIFIED BY THE COVID-19 PANDEMIC, CONTINUES TO ESCALATE. OVER THE COURSE OF 2021, MARY'S MEALS WAS ABLE TO REACH OVER 21,000 CHILDREN ACROSS 26 SCHOOLS IN MALAWI. THE COUNTRY HAS REPORTED A HIGH NUMBER OF COVID-19 CASES IN LINE WITH A TREND SEEN ACROSS SOUTHERN AFRICA, RESULTING IN A THIRD WAVE OF INFECTIONS EARLY IN 2021. OUR COMMITMENT TO THE CHILDREN ENROLLED IN OUR SCHOOL FEEDING PROGRAM HAS NOT WAVERED AND WE SUPPORTED CHILDREN AND COMMUNITIES THROUGH THE PROVISION OF TAKE-HOME RATIONS. AFTER IN-SCHOOL FEEDING COULD START AGAIN IN SEPT. 2021, MARY'S MEALS WAS ABLE TO TRANSITION BACK QUICKLY

Name of the organization **Employer** identification number MARY'S MEALS USA, INC. 33-1215331 TO OUR IN-SCHOOL FEEDING MODEL ONCE AGAIN. ZAMBIA CONTINUES TO FACE ONGOING CHALLENGES WITH COVID-19, AS WELL AS EXISTING ISSUES OF INEQUALITY, POVERTY, AND MALNUTRITION. AS A RESULT, THE FOOD SECURITY SITUATION IN ZAMBIA'S EASTERN PROVINCE IS EXPECTED TO DETERIORATE SEVERELY. THIS PROMPTED MARY'S MEALS TO EXPAND THE PROGRAM SIGNIFICANTLY TO REACH AN INCREDIBLE 113,000 CHILDREN IN 260 SCHOOLS, REPRESENTING A REMARKABLE 34% GROWTH RATE IN JUST 1 YEAR. THANKS TO THESE EXPANSIONS, WE ARE NOW REACHING A TOTAL OF 376,000 CHILDREN ACROSS MULTIPLE DISTRICTS IN ZAMBIA'S EASTERN PROVINCE. IN MADAGASCAR, OUR EXPANSIONS REACHED OVER 18,000 CHILDREN IN 60 PRIMARY SCHOOLS ACROSS THE VATOVAVY FITOVINANY REGION OF THE COUNTRY IN OCT. 2021. THANKS TO THIS GROWTH, WE ARE REACHING A TOTAL OF 66,500 CHILDREN. WE ARE ALSO SUPPORTING 360 CHILDREN AS A PART OF OUR SPECIAL FEEDING PROGRAM THAT OPERATES IN SIX DETENTION CENTERS IN MADAGASCAR. WITH THE SHORT AND LONG-TERM IMPACT OF COVID-19, THE SUSTAINED SOCIO-POLITICAL TURBULENCE, AND THE COUNTRY'S VULNERABILITY TO THE EFFECTS OF EXTREME WEATHER EVENTS, THE NEED FOR MARY'S MEALS HAS NEVER BEEN GREATER IN HAITI. EXPANSIONS IN OCTOBER 2021 IS NOW FEEDING AN ADDITIONAL 33,800 CHILDREN IN 90 SCHOOLS. IN TOTAL, MARY'S MEALS IS REACHING OVER 182,000 CHILDREN IN 562 SCHOOLS ACROSS HAITI, PROVIDING A CRUCIAL LIFELINE FOR CHILDREN ON THE ISLAND. IN ADDITION, FOLLOWING A 7.2 MAGNITUDE EARTHOUAKE IN AUG. 2021, WE COLLABORATED WITH PARTNER ORGANIZATIONS TO PROVIDE VITAL FOOD RATIONS AND OTHER ESSENTIAL ITEMS TO THOSE SUFFERING FROM THE EFFECTS OF THE EARTHQUAKE BY LAUNCHING THE HAITI CRISIS APPEAL AND PROVIDED FOOD PACKS CONTAINING RICE AND BEANS, SAFE WATER, AND TARPAULINS TO HUNDREDS OF FAMILIES. SOUTH SUDAN IS IN THE GRIP OF A DEVASTATING HUMANITARIAN CRISIS AFTER ONLY 8 YEARS SINCE THEY GAINED INDEPENDENCE. WITH POLITICAL CONFLICT

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Name of the organization **Employer** identification number 33-1215331 MARY'S MEALS USA, INC. AND YEARS OF CIVIL WAR COMPOUNDED BY ECONOMIC DOWNTURN AND CLIMATIC SHOCKS SUCH AS DROUGHT, SOUTH SUDAN IS EXPERIENCING A HUNGER CRISIS AS 60% OF THE POPULATION DOES NOT HAVE SECURE ACCESS TO FOOD. OVER 70% OF CHILDREN ARE OUT OF SCHOOL, PUTTING THEIR FUTURES AND THE FUTURE OF THEIR COUNTRY AT RISK. MARY'S MEALS HAS GROWN FROM FEEDING 46,500 CHILDREN IN DEC. 2020 TO FEEDING 70,000 CHILDREN IN DEC. 2021, REPRESENTING A REMARKABLE 34% GROWTH RATE IN ONE YEAR. AS A RESULT, WE ARE NOW PROVIDING DAILY MEALS IN 116 SCHOOLS IN CENTRAL-NORTHERN SOUTH SUDAN. ADDITIONALLY, MARY'S MEALS HAS ALSO BEGUN FEEDING IN 12 NEW PRIMARY SCHOOLS IN THE NORTHWEST REGION OF SOUTH SUDAN (PREVIOUSLY PART OF SUDAN), PROVIDING A LIFELINE TO ANOTHER 5,000 EXTREMELY VULNERABLE CHILDREN. AT THE END OF 2020, A BRUTAL CONFLICT BROKE OUT BETWEEN FEDERAL AND GOVERNMENT FORCES IN THE TIGRAY REGION OF ETHIOPIA WHERE OUR FEEDING PROGRAM OPERATES. THE PEOPLE OF TIGRAY ARE LIVING IN A STATE OF BESIEGED HUNGER AS ACCESS TO THE REGION IS AFFECTED BY AN IMPOSED BLOCKADE WITH ONLY SPORADIC ACCESS TO HUMANITARIAN AGENCIES. WITH NO FUEL FOR ANY AID OPERATIONS ALLOWED INTO THE REGION SINCE AUGUST 2021, HELP HAD TO BE REDUCED OR SUSPENDED, INCLUDING CRITICAL DISTRIBUTION OF FOOD, WATER, HEALTH, AND NUTRITION SERVICES. NORMALLY, MARY'S MEALS WOULD HAVE PROVIDED OUR SCHOOL FEEDING PROGRAM IN TIGRAY. HOWEVER, DUE TO THE UNREST AND SAFETY CONCERNS, WE WERE ABLE TO PIVOT OUR SERVICES AND PROVIDE A DAILY MEAL TO 30,000 IDPS WHO FLOODED INTO MEKELLE TO ESCAPE THE VIOLENCE INSTEAD. IT ALLOWED FOR OUR PARTNER TO SET UP LEARNING, WELLBEING, AND EMOTIONAL SUPPORT PROGRAMS FOR CHILDREN IN THE IDP CAMP. WE ARE PLEASED TO SHARE THAT THE AREAS WE EXPANDED IN WERE IN COUNTRIES THAT WERE FACED WITH A VARIETY OF OTHER SIGNIFICANT ISSUES THAT NEEDED

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization MARY'S MEALS USA, INC.

Employer identification number 33-1215331

OUR ATTENTION, IN ADDITION TO COVID-19. IT FURTHER SHOWS OUR COMMITMENT

TO PROVIDING SERVICES TO WHERE THEY ARE MOST NEEDED. MARY'S MEALS USA

REMAINS THANKFUL FOR THE SUPPORT WE RECEIVE FOR EACH CHILD THAT IS ABLE

TO GET A MEAL IN A PLACE OF EDUCATION.

FORM 990, PART VI, SECTION B, LINE 11B:

ONCE THE 990 IS PREPARED BY THE CPA FIRM, IT IS THEN REVIEWED BY THE

MANAGEMENT AND THE AUDIT COMMITTEE. IT IS THEN PRESENTED TO THE BOARD OF

DIRECTORS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EVERY MEMBER OF THE BOARD OF DIRECTORS MUST SUBMIT A STATEMENT OF

COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY WHICH IS SIGNED ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THERE IS A COMPENSATION STUDY CONDUCTED WHICH IS PRESENTED TO THE BOARD.

IT IS BENCHMARKED FOR EVERYONE INCLUDING STAFF. THE RANGE OF SALARY IS

BASED ON ORGANIZATION SIZE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM,NV,NY

OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV,DC

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. OUR FINANCIAL

STATEMENTS ARE ALSO AVAILABLE ON OUR WEBSITE.

Name of the organization MARY'S MEALS USA, INC.	Employer identification number 33-1215331
FORM 990, PART XII, LINE 2C	
THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILI	IY FOR
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SEL	ECTION OF AN
INDEPENDENT ACCOUNTANT WHICH COMMENCED IN 2014.	